

## CHILD SAFE STANDARD 6: RISK ASSESSMENT LANGLEY PRIMARY SCHOOL

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
No organisational culture of child safety – lack of leadership, public commitment and frequent messaging	Child safety code of conduct Strategies developed to embed culture of child safety	Possible	Severe	Low	<ul style="list-style-type: none"> <li>Strategies to embed organisational culture of child safety are reviewed</li> <li>Statement of commitment to child safety is publicly available</li> </ul>	Principal, School Council President	Low
Inappropriate behaviour is not reported and addressed	Child safety code of conduct Clear child safety reporting procedures Performance management procedures	Unlikely	Severe	Low	<ul style="list-style-type: none"> <li>Strategies to embed organisational culture of child safety are reviewed</li> <li>Refresher training for staff – see eLearning mandatory reporting module – time allocated on Day 1 each year for staff to complete. Certificates to be stored in Staff files</li> </ul>	Principal, School Council President	Low
Unquestioning trust of long term employees and contractors or norms	Strategies developed to embed culture of child safety Clear child safety reporting procedures	Possible	Major	Low	<ul style="list-style-type: none"> <li>Refresher training for staff – see eLearning mandatory reporting module</li> <li>Training g part of contractor compliance and staff professional learning process and all staff and</li> <li>All contractors and staff to sign CS code of conduct yearly</li> </ul>	Principal, School Council President	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
Recruitment of an inappropriate person	WWCC or Victorian Institute of Teaching registration	Unlikely	Major	Low	Processes updated to require: <ul style="list-style-type: none"> <li>• Criminal history search</li> <li>• Pre-employment reference check includes asking about child safety in interview</li> </ul>	Principal, School Council President	Low
Engagement with children online	Child safety code of conduct Strategies developed to embed culture of child safety	Possible	Moderate	Medium	<ul style="list-style-type: none"> <li>• Train students and staff to detect inappropriate behaviour</li> <li>• Ensure appropriate settings on all student technologies</li> <li>• Teach students protective behaviours</li> <li>• Information to support parents on school website</li> </ul>	Principal, School Council President	Low
Unknown people and environments at excursions and camps	Child safety code of conduct Strategies developed to embed culture of child safety	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> <li>• Assessment of new or changed environments for child safety risks</li> <li>• Ensure Code of conduct and strategies apply in all school contexts</li> </ul>	Principal, School Council President	Low
Ad-hoc contractors on the premises (eg maintenance)	Child safe environments Information and awareness for visitors, staff, volunteers and contractors Adequate monitoring	Unlikely	Moderate	Medium	<ul style="list-style-type: none"> <li>• Refresher training for frequent contractors</li> <li>• Copy of WWC stored on file at school</li> <li>• Train students and staff to detect inappropriate behaviour</li> </ul>	Principal, School Council President	Low

Risk Event or Environment	Existing risk management strategies or existing controls	Likelihood	Consequence	Current risk rating	New risk management strategies or treatments	Who is responsible?	Target risk rating
Rural isolated location	Child safe environments Information and awareness for visitors, staff, volunteers and contractors Clear child safety reporting procedures Adequate monitoring	Possible	Major	Medium	<ul style="list-style-type: none"> <li>Strategies to embed organisational culture of child safety are reviewed</li> <li>Train students and staff to detect inappropriate behaviour</li> <li></li> </ul>		Low

## EVALUATION

This policy will be reviewed in consultation with the whole school community as part of the school's review cycle or if legislative or other changes require changes in the interim.

**Ratified by School Council**

**Next review - November 2022**